

# CAREER TRANSITION AND JOB SEARCH SUPPORT



Renovo is the UK's fastest growing specialist provider of career transition support, having helped tens of thousands of people return to work twice as fast as the national average. We are recruitment market experts and specialists in the field of career transition and job search. In a modern job market that is constantly changing we can provide you with the insights and direction that you need to be successful.

In partnership with **The Solicitors' Charity**, you have access to our award winning support to help you identify the next career step, quickly and effectively.

With unlimited support from your own Personal Career Coach, access to our award winning online career and job search resources, along with a programme of live online workshops, you have access to the very best 1-2-1, personally tailored career transition support, every step of the way.

## HOW CAN WE HELP YOU?

- Evaluate your career options and identify your key skills
- Learn what works and what doesn't in a modern job market
- Create powerful CVs and applications for every role you apply for
- Use job boards effectively and find the right roles quickly
- Harness the power of LinkedIn and networking
- Build highly effective relationships with recruiters
- Transform your interview performance



# YOUR PROGRAMME

Your support is built from the following key components which give you the flexibility to build the support around your needs.

## PERSONALISED CAREER COACHING

*Unlimited access to a Personal Career Coach via phone, email and Skype for 3 months*

Support from a recruitment market expert can dramatically increase your chances of finding a new role quickly. Your Coach will be on hand at every stage of the process, providing the type of practical support and guidance that can be vital for success in today's job market. Your Coach will be available by telephone, Skype and email, meaning you can access responsive, award winning advice as regularly as you need, without having to travel.

From assessing skills and choosing the right next step, to building strong CVs and transforming interview performance, your Coach can be there whenever you need them.



*"I have found the support from my Career Coach to be invaluable. The advice has been straightforward, positive and extremely effective in turning my bland CV into an attractive summary to potential employers, as well as helping me to sharpen my online presence through LinkedIn. The professionalism of the service that Renovo provides has made a real difference to me."*

# WORKFRIEND

*Unlimited access to our extensive job search and career transition portal for 6 months*

The Career Coaching is further supported through Workfriend, Renovo's bespoke career transition and job search portal, which brings together the latest information, advice and guidance on successful job searching into one, easy to use platform. The tools and resources are regularly updated to ensure that you have access to the most up to date advice available in the market.

You can also access the online resources through our user friendly **Renovo Workfriend App** and instructions for downloading the app can be found in your Workfriend account.



## ONLINE WORKSHOPS

*Delivered every week by our coaching team*

Every week, we deliver a series of live online workshops, giving you access to the very best advice on career transition and job searching. The workshops are easy to register for on Workfriend and you can join others on the live sessions or watch the recorded version in your own time. Some of the current workshops include **Effective Online Job Searching, Accessing the Hidden Job Market, Creating and Optimising your LinkedIn Profile, and Using LinkedIn in your Job Search.**

## WELLBEING SUPPORT

*24/7 access to BACP trained counsellors*

The 24/7 Emotional & Wellbeing Support provides you with around-the-clock access to counsellors accredited by the British Association for Counselling and Psychotherapy. Understanding that redundancy can have an impact on an individual's life well beyond the workplace, we made a conscious decision to integrate the support into all of our outplacement programmes to help you should you be experiencing issues with stress, depression or anxiety.

# TRACK RECORD

*Our results are what define us as career transition experts*



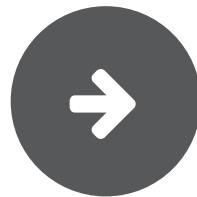
**98%**

98% of the people we support rate their Career Coach as 'Excellent' or 'Very Good'



**82%**

82% of the people we support on our Professional Programmes move back into work after 90 days



**54**

Average days to resettlement on our Professional Programmes



**2**

Our Coaching Team have won the CDI Career Coach of the Year twice in the last 5 years

## WHAT OUR PARTICIPANTS SAY

*"My Career Coach made me feel like I had someone 'on my side' at a very difficult time in my life and also set me on the road to regaining my professional self confidence and self-esteem both about my professional achievements to date and what positive things the future may hold for me."*

**Andrew - Solicitor**

*"I received a first class service from Renovo. My Career Coach was always very professional and is an expert in their field, being able to offer me great advice. The support allowed to me re-gain the confidence that I had lost, and be able to re-leverage myself back into the marketplace."*

**Helen - Solicitor**

*"My experience with Renovo has been an extremely positive one. It has added so much value to my job search and approach. My Career Coach shared her wide knowledge and commercial awareness in a way that was accessible, tailored to my job search and needs in a manner that was directing as well as encouraging."*

**Hannah - Solicitor**



**Lyons Davidson**  
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